

Date: December 16, 2025

To: Nathan M. Baer

From: Steve Lillard, Chief of Police

Subject: Letter of Commendation

Mr. Baer,

I am pleased to present this letter of commendation to you in recognition of your outstanding performance and dedication to Western Carolina University. Your professionalism, integrity, and commitment have significantly contributed to the future success of the WCU Police Department.

Specifically, your efforts in the creation of a new Recruitment Video far exceeded my expectations and you achieved the highest standard of excellence for a product such as this. Your willingness and ability to work with my staff at unusual hours capturing unique situations are to be commended and your input related to video and audio production directly correlated with our goals for this project. Your displayed skills reflect positively on both you and our organization.

Please accept this commendation as a token of my appreciation for your hard work and exemplary service. I thank you for your hard work and look forward to seeing more success in your future projects.

Sincerely,



Steven D. Lillard
Chief of Police